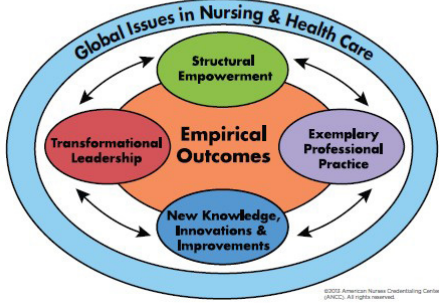


# Updates to “Magnet Recognition Program® 2023 Magnet® Application Manual”

	Update Issue Date
<p><b>Page 1:</b> Insert the words: “Global Issues in Nursing &amp; Health Care” into blue circle in “The Magnet® Model”</p> 	September 2022
<p><b>Page 20:</b> The heading “New Knowledge, Innovations, and Improvements (NK)” should be moved to beginning of page 21 before OO10.</p>	September 2022
<p><b>Page 33 Updates:</b></p> <ul style="list-style-type: none"> <li>The words “mentoring plan” and “mentoring program” should not be highlighted. Only the term “mentor” is defined in the glossary.</li> <li>The word “a” should appear before “clinical nurse(s)” in TL9a and before “Nurse Manager(s)” in TL9b</li> <li>The word “a” should appear before “Nurse AVP(s)/Nurse Director(s)” in TL9c</li> <li>The word “an” should appear before “APRN(s)” in TL9d</li> <li>The word “the” should appear before “CNO(s)” in TL9e</li> </ul> <p><b>Updated version:</b> TL9 “a.” through “e.” should read:</p> <ol style="list-style-type: none"> <li>Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s).</li> <li>Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s).</li> <li>Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s).</li> <li>Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s).</li> <li>Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s).</li> </ol>	September 2022
<p><b>Page 41:</b> Insert new first bullet in “Note” box:</p> <ul style="list-style-type: none"> <li>SE4EO data presentation must align with the action plan described in SE3.</li> </ul>	September 2022
<p><b>Page 43:</b> Insert new first bullet in “Note” box at bottom of page:</p> <ul style="list-style-type: none"> <li>SE6EO data presentation must align with the action plan described in SE5</li> </ul>	September 2022
<p><b>Page 45:</b> Insert new first bullet in “Note” box:</p> <ul style="list-style-type: none"> <li>SE8EO data presentation must align with the action plan described in SE7.</li> </ul>	September 2022
<p><b>Page 45:</b> Remove words “for the two required examples” in bullet at bottom of page 45, so that it reads:</p> <ul style="list-style-type: none"> <li>A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.</li> </ul>	September 2022
<p><b>Page 50:</b> The heading “Recognition of Nursing” should appear on page 51, after SE13b. and before SE14.</p>	September 2022
<p><b>Page 58:</b> Delete the 4th sub-bullet beneath the NOTE box, which begins “Provide the overall...”</p>	June 2023
<p><b>Page 58:</b> Insert the phrase “in at least three of” is added to 6th bullet, so that it reads:</p> <ul style="list-style-type: none"> <li>The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected.</li> </ul>	September 2022
<p><b>Page 65:</b> Insert “(exclusive of the CNO)” between the words “nurse(s)” and “collaborated” in EP11 so that it reads:</p> <ul style="list-style-type: none"> <li>Provide one example, with supporting evidence, when nurse(s) (exclusive of the CNO) collaborated with a Nurse AVP/Nurse Director and/or Nurse Manager during budgeting to acquire new or redistribute existing resources.</li> </ul>	November 2023

**Page 74 Update:**

- All terms in the list of “Patient experience categories” should be bold and green indicating that they are all defined in the glossary.
- Item “f.” should read “Patient engagement/patient-centered care” (slash added)

September 2022

**Page 78:** Insert “5 or more” in the 3rd bullet, so that it reads:

- ▶ All areas where 5 or more clinical nurses provide care. (See Glossary for ‘clinical nurse’ definition)

December 2022

**Page 84:** Replace the word “both” with “other” in the second bullet under “Study design” so that it reads: Research question(s), hypothesis, or other.

September 2022

**Page 86:** Delete the text “Two examples are required (one must be from ambulatory care setting, if applicable).” Under NK5, so that it reads:

September 2022

**EVIDENCE-BASED PRACTICE**

*NK5*

a. Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice within the organization.

AND

b. Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice in an ambulatory care setting within the organization.

**Page 89:** Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

September 2022

**Page 131:** The “Designation Requirements” column for **Interim Year - 1** should read “The DDCT is not required.”

September 2022

Designation Timeline	Designation Requirements
Interim Year - 1	The DDCT is not required.

**Page 132:** Under “Designation Requirements” for **Interim Year - 2** delete the 3rd bullet under “Graph 3”. So that it appears as follows:

September 2022

▶▶ **Graph 3**—can represent any unit

**ONE** graph for **ONE** patient experience category

▶ Nurse Research Table

▶ DDCT Report (*submitted online*)

Once the required reports have been approved, a call will

**Page 133:** For **Year- 4 Documentation Submission:**

September 2022

- Delete “Payment of...Fees” and replace with “Documentation for Redesignation”
- Delete the parenthetical statement “(see Chart below)” above “Emailed to Analyst”

Designation Timeline	Designation Requirements
Year - 4	<b>Documentation submission for Redesignation</b>
<b>Documentation Submission</b>	<b>Supplemental Documents</b>
	<u>Due on the fifteenth of the month before document submission:</u>
	DDCT Report (submitted online)
	<u>Due on the first business day of the month closest to the organization’s designation month:</u>
	<i>Emailed to Analyst</i>

**Page 166:** In table, row **007:** The first bullet should read “Caregiver well-being” instead of “Caregiver stress.”

September 2022

**Page 205:** Under “turnover rate” replace the final sentence in the definition with: “Staff who are not employed by the organization, such as supplemental agency and travelers, are not included.”

June 2023