



# **Principles for Nurse Staffing**

Nurse staffing is an asset to ever-evolving health care systems. Appropriate nurse staffing, with sufficient numbers of nurses, improves the health of the populations. Nurses at all levels within a health care system must have a substantive and active role in staffing decisions.

#### Principle #5 EVALUATION

Organizations must have appropriate nurse staffing plans. All settings need well-developed staffing guidelines with measurable nurse-sensitive outcomes.

## Principle #2 INTERPROFESSIONAL TEAMS

Optimal care is achieved through individual actions and collaboration with other health care team members. Nurses are full partners in the delivery of safe, quality health care.



## Principle #4 PRACTICE ENVIRONMENT

All nursing care delivery systems must provide the necessary resources to meet each health care consumer's individual needs and the demands of the unit.

#### Principle #3 WORKPLACE CULTURE

Organizational leaders must create a workplace environment that values nurses as critical members of the health care team.