



## AMERICAN NURSES ASSOCIATION

### Nursing Job Growth and Salaries by State - 2013

State	Employment				Salary		US Median
	2012	2022	Projected Annual Job Openings (2012-2022)	% Change (Annual RN Job Growth)	2013 Median	Percentage of US Median Salary	\$66,200
Alabama	46,040	54,670	1,760	19%	\$ 54,500	82.3%	
Alaska	4,980	5,970	190	20%	\$ 83,400	126.0%	
Arizona	48,660	61,130	2,190	26%	\$ 71,000	107.3%	
Arkansas	23,090	26,530	790	15%	\$ 55,200	83.4%	
California	254,500	297,400	9,230	17%	\$ 94,300	142.4%	
Colorado	42,200	53,270	1,930	26%	\$ 68,100	102.9%	
Connecticut	35,990	41,230	1,220	15%	\$ 75,000	113.3%	
Delaware	10,100	11,680	360	16%	\$ 70,300	106.2%	
District of Columbia	10,630	12,010	340	13%	\$ 76,300	115.3%	
Florida	164,020	201,140	6,680	23%	\$ 60,400	91.2%	
Georgia	64,970	75,380	2,300	16%	\$ 62,000	93.7%	
Hawaii	10,370	12,170	380	17%	\$ 85,900	129.8%	
Idaho	12,280	15,510	560	26%	\$ 59,000	89.1%	
Illinois	113,100	124,990	3,380	11%	\$ 64,900	98.0%	
Indiana	59,270	69,750	2,200	18%	\$ 57,400	86.7%	
Iowa	32,490	38,130	1,190	17%	\$ 52,600	79.5%	
Kansas	28,440	33,460	1,050	18%	\$ 55,800	84.3%	
Kentucky	N/A	N/A	N/A	N/A	\$ 56,700	85.6%	
Louisiana	41,270	48,690	1,730	23%	\$ 60,400	91.2%	
Maine	N/A	N/A	N/A	N/A	\$ 61,700	93.2%	
Maryland	74,530	79,530	1,950	7%	\$ 70,800	106.9%	
Massachusetts	78,750	93,310	2,980	19%	\$ 79,900	120.7%	
Michigan	N/A	N/A	N/A	N/A	\$ 65,000	98.2%	
Minnesota	55,950	65,430	2,030	17%	\$ 70,600	106.6%	
Mississippi	29,520	33,410	960	13%	\$ 54,900	82.9%	
Missouri	66,970	74,990	2,100	12%	\$ 56,700	85.6%	

Montana	8,780	10,560	350	20%	\$ 58,800	88.8%	
Nebraska	22,050	24,790	700	12%	\$ 55,800	84.3%	
Nevada	18,260	20,800	610	14%	\$ 78,200	118.1%	
New Hampshire	12,580	15,000	490	19%	\$ 62,700	94.7%	
New Jersey	79,840	88,880	2,450	11%	\$ 77,400	116.9%	
New Mexico	16,140	18,370	540	14%	\$ 64,100	96.8%	
New York	171,900	194,870	5,630	13%	\$ 74,400	112.4%	
North Carolina	N/A	N/A	N/A	N/A	\$ 58,500	88.4%	
North Dakota	7,730	9,370	310	21%	\$ 55,400	83.7%	
Ohio	122,760	141,670	4,270	15%	\$ 60,500	91.4%	
Oklahoma	32,100	37,670	1,180	17%	\$ 56,900	86.0%	
Oregon	30,680	35,640	1,090	16%	\$ 80,400	121.5%	
Pennsylvania	126,870	150,260	4,800	18%	\$ 64,800	97.9%	
Rhode Island	N/A	N/A	N/A	n/A	\$ 74,300	112.2%	
South Carolina	43,690	51,940	1,670	19%	\$ 58,200	87.9%	
South Dakota	11,380	12,870	370	13%	\$ 51,000	77.0%	
Tennessee	56,400	64,290	1,880	14%	\$ 56,100	84.7%	
Texas	N/A	N/A	N/A	N/A	\$ 67,300	101.7%	
Utah	19,160	25,160	970	31%	\$ 59,000	89.1%	
Vermont	6,610	7,680	230	16%	\$ 60,200	90.9%	
Virginia	59,450	66,990	1,910	13%	\$ 62,800	94.9%	
Washington	54,550	65,210	2,230	20%	\$ 75,500	114.0%	
West Virginia	N/A	N/A	N/A	N/A	\$ 54,200	81.9%	
Wisconsin	N/A	N/A	N/A	N/A	\$ 63,300	95.6%	
Wyoming	4,740	5,620	180	19%	\$ 60,400	91.2%	
Employment					Salary		US Median
State	2012	2022	Projected Annual Job Openings (2012-2022)	% Change (Annual RN Job Growth)	2013 Median	Percentage of US Median Salary	\$66,200

*Projected annual job openings = growth and net replacements*

*Median = half earn above, half earn below*

*N/A = Figures were available for 2010-2020, not 2012-2022*

**Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics Survey**